



Who is Covered By Title IX?

All educational institutions that receive federal financial assistance are affirmatively required to adhere to Title IX regulations. Even if only one of the institution's programs or activities receives federal funding, all of the programs within the institution must comply with Title IX regulations.

Campus Resources

CHC Health & Wellness Center
909.389.3272

SBVC Student Health Services 909.384.4495

SBCCD Police 909.384.4491
Local Resources

San Bernardino Sexual Assault Services
sbsas.org / 24/7 Hotline 800.656.4673

California Partnership to End Domestic Violence
cpedv.org 310.524.4765

RAINN (Rapes, Abuse, and Incest National Network)
rainn.org 800.656.HOPE

The National Center for Victims of Crime
victimsofcrime.org

U.S. Department of Education,
Office for Civil Rights
ocr@ed.gov 800.421.3481

To file an OCR complaint online, visit:
<http://www2.ed.gov/about/offices/list/ocr/complaintintro.html>

For additional information on Title IX, please review our website links that address the following:

https://sbccd.edu/about-sbccd/board-of-trustees/policies-and-procedures/#Chapter_5

BP/AP3433 - Prohibition of Harassment Under Title IX

AP3434 - Responding to Harassment Based on Sex under Title IX

BP/AP5500 - Standards of Student Conduct

Additional Resources

- **Orders of Protection**
San Bernardino Superior Court
<https://www.sb-court.org/divisions/family-law/domestic-violence-and-restraining-orders>
- **Domestic Violence**
National Domestic Violence Hotline
thehotline.org 1-(800) 799-7233 or 1-(800) 787-3224 (TTY)
- **RAINN**
Rape, Abuse & Incest National Network
<https://www.rainn.org/>. (800) 656-4673

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550 E. Hospitality Lane, Suite 200
San Bernardino, CA 92408

<https://sbccd.edu/district-services/human-resources/title-ix/index.php>



The District's Commitment

The District is committed to providing an academic and work environment that respects the dignity of individuals and groups. It seeks to foster an environment in which all employees, students, applicants for employment, and applicants for admission feel free to report incidents of sexual harassment in violation of this policy and Title IX, without fear of retaliation or reprisal. Therefore, the District also strictly prohibits retaliation against any individual for filing a complaint of sexual harassment in violation of this policy and Title IX or for participating, or refusing to participate, in a sexual harassment investigation. For this reason, the District shall be free of sexual harassment and all forms of sexual intimidation and exploitation including acts of sexual violence.

What is Title IX?

Title IX of the Education Amendments of 1972 is a federal civil rights law that prohibits discrimination on the basis of sex in education programs, athletic programs, and activities that receive federal funding.

“No person in the United States shall, on the basis of sex, be excluded from participation in, be denied the benefits of, or be subjected to discrimination under any education program or activity receiving federal financial assistance.”

Under Title IX, discrimination can include sexual harassment, sexual assault and rape.



Policies and Procedures

Any employee, student, applicant for employment, or applicant for admission who believes he/she/they has been harassed or retaliated against in violation of this policy should immediately report such incidents by following the procedures described in AP 3434 Responding to Harassment Based on Sex under Title IX. The District requires supervisors to report all incidents of harassment and retaliation that come to their attention.

This policy applies to all aspects of the academic environment, including but not limited to classroom conditions, grades, academic standing, employment opportunities, scholarships, recommendations, disciplinary actions, and participation in any community college activity. In addition, this policy applies to all terms and conditions of employment, including but not limited to hiring, placement, promotion, disciplinary action, layoff, recall, transfer, leave of absence, training opportunities, and compensation.



Filing a Formal Complaint

You have a right to make a formal complaint with the District, file a report with the police, do both or neither. You can file a complaint to the following:

District Title IX Coordinator

Kristina Hannon, Vice Chancellor of Human Resources and Police Services
550 E. Hospitality Lane Suite 200
San Bernardino, CA 92408
Email: khannon@sbccd.edu



CHC's Title IX Coordinator

Delmy Spencer, Vice President of Student Services
11711 San Canyon Road, Yucaipa, CA 92399
Email: dspencer@sbccd.edu. Phone: 909-389-3355. Website: CHC Complaints

SBVC's Title IX Coordinator

Scott Thayer, Vice President of Student Services
701 South Mount Vernon Ave, San Bernardino, CA 92410
Email: sthayer@sbccd.edu. Phone: 909-384-8297. Website: SBVC Complaints

Supportive Measures

- Course-related extensions and adjustments
- District-issued and enforced no contact orders
- Work and/or course schedule adjustments
- Changes in seating
- Leaves of absence
- Increased monitoring of certain areas of the campus

The Process

The District has equitable procedures in place to address concerns promptly, thoroughly, and fairly and complaints of harassment or discrimination while being mindful of the rights and unique needs of all parties and due process. Both parties have an opportunity to receive supportive measures to present their perspectives, provide witnesses or information, to bring an advisor to any meeting, and to ask questions and seek clarification. The procedures for investigation and resolution of complaints are detailed in the applicable disciplinary/grievance procedures.