

MEMORANDUM OF UNDERSTANDING
By and Between
SAN BERNARDINO COMMUNITY COLLEGE DISTRICT
And
CALIFORNIA SCHOOL EMPLOYEES ASSOCIATION and its
SAN BERNARDINO COMMUNITY COLLEGE DISTRICT CHAPTER #291

March 17, 2026

Terms and Conditions: This Memorandum of Understanding is entered into by and between the San Bernardino Community College District (hereinafter, "District") and the California School Employees Association and its Chapter #291, (hereinafter "Association"), collectively referred to as "the Parties."

Permanent Schedule Change: Biology Department - Crafton Hills College

In accordance with **Article 6.4 - Permanent Changes to Work Schedule**, the Parties have reached an agreement regarding Toshio Alvarado's permanent work schedule, which will take effect on **Monday, January 19, 2026**. The specific details of the schedule change are outlined below:

Unit member, **Toshio Alvarado's** work schedule will be changed as follows:

FROM: Monday–Friday, 6:30 a.m. to 3:00 p.m.

TO: Monday, Wednesday: 6:45 a.m. – 7:45 a.m., and [split shift] 11:00 a.m. - 6:30 p.m., Tuesday, Thursday, Friday: 6:30 a.m. – 3:00 p.m.

The unit member shall automatically revert to their Monday–Friday, 6:30 a.m. to 3:00 p.m. work schedule effective May 18, 2026, unless the District presents a Memorandum of Understanding to the Association to negotiate an extension of the work schedule beyond May 17, 2026.

It is further understood that this agreement is unique and shall not set a precedent for further requests or situations and shall in no way be construed as a waiver, expressed or implied, of the Association or District's right to negotiate on any and all matters within the scope of representation set forth in the Educational Employment Relations Act.

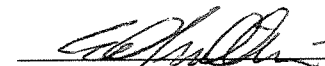
This agreement is subject to all approvals required by the CSEA 610 policy and the District.

For the District



Kristina Hannon, SBCCD
Vice-Chancellor, Human Resources,
Payroll, Police Services and Health and
Safety Administration

For CSEA



Ernest Guillen, President CSEA #291



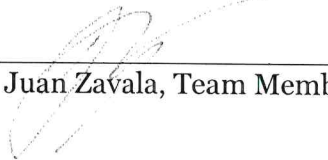
Cameron Kroetz, CSEA LRR



Diana Vaichis, Team Member


Ginger Suphin, Team Member


Aida Gil, Team Member


Juan Zavala, Team Member