

**MEMORANDUM OF UNDERSTANDING**  
**By and Between**  
**SAN BERNARDINO COMMUNITY COLLEGE DISTRICT**  
**And**  
**CALIFORNIA SCHOOL EMPLOYEES ASSOCIATION and its**  
**SAN BERNARDINO COMMUNITY COLLEGE DISTRICT CHAPTER #291**

**October 10, 2025**

**Terms and Conditions:** This Memorandum of Understanding is entered into by and between the San Bernardino Community College District (hereinafter, "District") and the California School Employees Association and its Chapter #291, (hereinafter "Association"), collectively referred to as "the Parties."

**Permanent Schedule Change:** Computing Services Department - District

In accordance with **Article 6.4: Permanent Changes to Work Schedule**, the Parties have reached an agreement regarding Mark Byrd's permanent work schedule, which will take effect on **Tuesday, September 16, 2025**. The specific details of the schedule change are outlined below:

- a. Unit member, Mark Byrd's work schedule will be changed as follows:

From: Monday – Friday, 5:30 a.m. – 2:00 p.m.  
To: Monday – Friday, 8:30 a.m. – 5:00 p.m.

This agreement is subject to all approvals required by the CSEA 610 policy and the District.

For the District



Kristina Hannon, SBCCD  
Vice-Chancellor, Human Resources,  
Payroll, Police Services and Health and  
Safety Administration

For CSEA



Ernest Guillen, President CSEA #291



Cameron Kroetz, CSEA LRR

*Diana Vaichis*

Diana Vaichis, Team Member

*Kevin Limoges*

Kevin Limoges, Team Member

*Yendis Battle*

Yendis Battle, Team Member

*Cedrick Wrenn*

Cedrick Wrenn, Team Member