

MEMORANDUM OF UNDERSTANDING
By and Between
SAN BERNARDINO COMMUNITY COLLEGE DISTRICT
And
CALIFORNIA SCHOOL EMPLOYEES ASSOCIATION and its
SAN BERNARDINO COMMUNITY COLLEGE DISTRICT CHAPTER #291

October 10, 2025

Terms and Conditions: This Memorandum of Understanding is entered into by and between the San Bernardino Community College District (hereinafter, "District") and the California School Employees Association and its Chapter #291, (hereinafter "Association"), collectively referred to as "the Parties."

Permanent Schedule Change: Computing Services Department - District

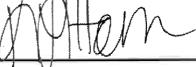
In accordance with **Article 6.4: Permanent Changes to Work Schedule**, the Parties have reached an agreement regarding Mark Byrd's permanent work schedule, which will take effect on **Tuesday, September 16, 2025**. The specific details of the schedule change are outlined below:

- a. Unit member, Mark Byrd's work schedule will be changed as follows:

From: Monday – Friday, 5:30 a.m. – 2:00 p.m.
To: Monday – Friday, 8:30 a.m. – 5:00 p.m.

This agreement is subject to all approvals required by the CSEA 610 policy and the District.

For the District


Kristina Hannon, SBCCD
Vice-Chancellor, Human Resources,
Payroll, Police Services and Health and
Safety Administration

For CSEA


Ernest Guillen, President CSEA #291

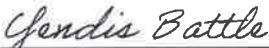

Cameron Kroetz, CSEA LRR



Diana Vaichis, Team Member



Kevin Limoges, Team Member



Yendis Battle, Team Member



Cedrick Wrenn, Team Member